CUPPAD REGIONAL COMMISSION
EXECUTIVE COMMITTEE MEETING
Meeting Minutes

June 22, 2017
3:00 PM EST
CUPPAD offices
Escanaba, MI

PRESENT
R. Anderson, City of Norway
J. Beaudo, Hannahville Indian Community
G. Corkin, Marquette County
R. Desjardins, alternate Alger County
D. Rivard, Delta County
C. Reiter, Schoolcraft County

ABSENT/EXCUSED
J. Linder, Nadeau Township
S. Aldrich, Schoolcraft County
T. Edlebeck, City of Kingsford
J. Doucette, Alger County (alternate present)

OTHERS PRESENT
Dotty LaJoye, Director
Emilie Schada, Staff

1. CALL TO ORDER
The meeting was called to order at 3:02 p.m. by Chairperson Gerald Corkin with a quorum present

2. APPROVAL OF AGENDA
A MOTION TO APPROVE THE June 22, 2017 AGENDA MADE BY D. RIVARD, SUPPORTED BY J. BEAUDO CARRIED.

3. ACCEPTANCE OF THE MINUTES
A MOTION TO APPROVE THE MAY 25, 2017 MINUTES MADE BY R. DESJARDINS, SUPPORTED BY D. RIVARD CARRIED.

4. TREASURER’S REPORT
The Treasurer’s report was presented to the Executive Committee. Treasurer J. Beaudo highlighted the following: “Budget for contracts is over-budgeted; this line item has an approximate $50,000 gap where we are not hitting the mark and are underspending. The issue is mainly how are items budgeted and how are the amounts determined? It is something to keep an eye on in the future to ensure the budget is accurately reflecting true costs and revenues.” A MOTION BY C. REITER TO APPROVE THE TREASURER’S REPORT, SUPPORTED BY R. DESJARDINS CARRIED.

5. EXECUTIVE DIRECTOR’S REPORT
Dotty LaJoye reported on contracts and grants: Escanaba Market Place CDBG Project is a new Administration Contract; Negaunee Façade Improvement Project will be Awarded to Us eventually; a new project we will
bid on (CDBG) will be the Flats of Ludington resulting in the creation of nine housing units complementing
the current Lofts of Ludington; Regional GIS continues strong and the intern is interested in staying on staff
until December; an EDA grant application will be submitted in partnership with LSCP per the
recommendation of our EDA liaison out of Chicago who is encouraging us to not be overly concerned over
deadlines but content, compelling, and a concise application that leads to impactful change. The Senate
passed a $2.5 budget for RPI, so that is good news. A U.P. Energy/Climate Adaptation Plan is on-going with
CUPPAD at the table with other concerned stakeholders in developing the plan. The Michigan Association of
Regions will be hosting their annual conference on July 17, 2017.

Related to personnel, a projected increase in healthcare costs is expected to be triggered by the end of the
year affecting those employees currently in the market place as a result of CUPPAD not providing this fringe
benefit. Discussion continued about the importance of controlling costs but acknowledging the additional
cost burden on these employees, their different needs (individual vs. family coverage) and the need to
address solutions to this ongoing challenge. Solutions through 41 North will be sought in terms of potential
offerings as could the revisiting of policy provisions through Michigan Works! or a participating County
listing CUPPAD employees as additional insured.

A MOTION TO ACCEPT THE EXECUTIVE DIRECTOR’S REPORT AND PLACE ON FILE MADE BY D. RIVARD,
SUPPORTED BY C. REITER.

6. UNFINISHED BUSINESS

6A. Review and Approval of Personnel Policy Manual (Part 1)
A modified and updated draft personnel policy was in the agenda packet- a carry-over from the previous
meeting’s discussion. The vacation/holiday section was modified to be aligned with best practices found
amongst current local units of government. Concerns were raised about pages 9-10 (insert language about
ability to perform said position or duties); page 15 (personal days should be used otherwise they are lost);
page 17 (restricted leave should be referring to sick leave with bereavement a separate category with
subsequent definition of immediate family and non-immediate). No Unfinished Business to review.

7. NEW BUSINESS

7A. Approval to submit MCACA Regional Regranting Program application
Discussion on the MCACA Program Support grant of $25,000 and an FYI to board members regarding the
nature of the request to develop a coordinated marketing and communications strategy for the U.P.- Wide
Arts Alliance.

8. FEDERAL REVIEWS
No federal reviews to review.

9. NEXT MEETING
The next Executive Committee will be July 28, 2017 at a location TBD for the Full Commission. Dave Rivard
will connect with Dotty about a location and program.

10. ITEMS FROM EXECUTIVE COMMITTEE
Delta County: The new jail project is behind schedule with pre-bid scheduled for July.
**Dickinson County:** The county’s economic development arm is currently undergoing re-organization and restructuring with a director being hired most likely in the fall. A large plat of developable land was discussed as Mr. Anderson commented on how housing is a key economic development issue. He was encouraged to reference the TMA (Target Market Analysis) and court developers around some of the supportable housing preferences mentioned in the report.

**Hannahville:** The Symmetra Golf Tour is happening and the area is energized around this event.

**Alger County:** The city marina expansion project will extend and rebuild the docks. Work is continuing having a mountain bike trial and trailhead in the city. Construction of H-58 in the city will be next year. Due to the number of guest workers in the city, a dormitory is needed in the city; present zoning ordinance does not allow for that use and the city has sought the advice from other communities.

**Schoolcraft County:** The former chamber building is now a Welcome Center operated by the EDC. There is a need for executive rooms as residence. A dog park may be constructed at the airport. Local business persons are talking of constructing a power plant fueled by natural gas and biomass. The County will be taking possession of Gulliver Dam and will apply for a grant.

**Marquette County:** A local bio-med business is expanding from its 35 employees with a $20 million expansion and $10 million capital investment which is great for the community and surrounding area with good paying professional jobs. The election of the 109th District was mentioned and Mr. Corkin’s pick for the seat.

11. **ADJOURNMENT**

Meeting adjourned at 4:07 pm by Chairperson Gerry Corkin.

Meeting Minutes prepared by: EAS